

Social Dialogue – Decent Work Programme

Launching Latvia

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Highlights of the Programme

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Overall objective	Strengthened tripartite cooperation and the promotion of decent work
Bilateral:	Strengthen bilateral relations between Beneficiary States and Norway
Programme grant	EUR 16 mill for 13 countries Latvia: EUR 504,430

Highlights of the Programme

Area(s) of support/ outcomes

- Improved social dialogue and cooperation
- Enhanced implementation of the decent work agenda (fair and decent working conditions)
- Facilitated access to employment
(concerns only the Czech Republic, Estonia, Hungary, Poland, Romania and Slovakia)

Main target group

Social partners and public authorities

➤ Improved social dialogue and cooperation (EUR 252,215)

- strengthen the **capacity** of social partners through transfer of best practices and training
- capacity-building:
 - set up structures,
 - support the conclusion of collective agreements,
 - creating a social dialogue-friendly environment, e.g. for discussing undeclared work and social dumping.
- familiarise the players with EU legislation and the impact it has on their work.

FOCUS AREAS - OUTCOMES



➤ Enhanced implementation of the decent work agenda (fair and decent working conditions) (EUR 252,215)

- use bipartite and tripartite dialogue in the **implementation** of the decent work agenda
- **raise awareness**, on for example
 - work-life balance,
 - gender equality and non-discrimination, health and safety,
 - knowledge about rights and obligations,
 - and the fight against undeclared work and social dumping (work-related crime)
- **Training** of social partner staff, health and safety officers, labour inspectors, etc.

FOCUS AREAS - OUTCOMES



PROGRAMME SPECIFIC

- The **maximum grant rate** for a project is 90 %
- The minimum grant is **EUR 20,000** and maximum grant is **EUR 100,000**
- Choose **one main outcome** for the project and organise the budget of the project accordingly
- **Bilateral partnerships**, offering added value, are very much encouraged



ELIGIBLE PROMOTERS AND PARTNERS

The following entities, constituted as **legal entities** in Latvia or in Norway, are considered eligible **project applicants and partners**:

- **social partners:** employers' organisations and trade unions
- **public authorities and institutions** that have statutory roles related to decent work or tripartite cooperation, for example labour inspectorates
- **organisations of public authorities** that have within their mandate the promotion of decent work and/or tripartite dialogue, for example associations of local and regional authorities

ELIGIBLE PROMOTERS AND PARTNERS

Eligible Project Partners

The following entities are eligible only as project partners:

- **business associations and organisations** representing member companies on issues relevant for the decent work agenda;
- **companies** which are involved in the implementation of the decent work agenda and/or social dialogue through their membership in sectoral or cross-sectoral employers' organisations;
- **NGOs** which are involved in the implementation of the decent work agenda
- **education and research institutions** that can provide training on social dialogue and/or decent work issues.

BILATERAL ACTIVITIES

- **Fund for Bilateral Relations**
 - **Travel Support facility** relaunched
 - available budget: EUR 100,000
 - facilitate establishment of Donor Project Partnerships
- **Opportunities for**
 - networking,
 - access to new expertise,
 - transfer of knowledge,
 - experience sharing etc.



INDICATORS OUTCOME 1

Projects must contribute directly to one or more of these outcome indicators:

- **stronger tripartite cooperation** and involvement of stakeholder institutions at national level or regional/local level
- higher level of **trust** between cooperating social partner entities
- **collective bargaining agreements** signed as a result of this Programme
- more national **policies and laws influenced** in the areas covered by this Programme

INDICATORS OUTCOME 1

Projects must contribute directly to one or more of these outcome indicators:

- more **bipartite dialogue** consultations and involvement of stakeholder institutions (at national level, regional/local level, sector level or company level)
- establishment of **new committees** for decent work topics (e.g. working conditions, occupational health and safety, work-related crime, access to employment) (at national level, regional/local level, sector level or company level)
- **training** of professional staff and social partner institutions

INDICATORS OUTCOME 2

Projects must contribute directly to one or more of these outcome indicators:

- **better access to improved decent work arrangements** (e.g. prohibit undeclared work and abuse of atypical contracts, improve work-life balance, parental leave, working time, etc.)
- **enhanced awareness** on decent work issues (e.g. through awareness-raising campaigns)
- **training of professional staff** on decent work issues (e.g. company health and safety officers, staff from labour inspectorates, social partner institutions, etc.)

Call for proposal – Latvia

Applications to be submitted in **English** to the fund operator, Innovation Norway, on the **electronical application form** within **17 January 2019**, at 13.00 Latvian time.



www.innovationnorway.no/DecentWork

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